

Action Centred Leadership: ACL Curriculum

Module 1: Action Centred Leadership

1. Introduction to Leadership
2. Approaches to Leadership
3. The Three Circles Model
4. Intro to the Functions + Defining the Task; Planning
5. Functions: Briefing the Team; Controlling
6. Functions: Evaluating; Supporting; Setting an Example
7. Functions: Motivating Individuals
8. Sharing Decisions/Leadership Flexibility
9. The Role of the Leader
10. ACL in Action + Action Planning

Module 2: Operational Leadership Skills

1. The Role and Functions of the Operational Leader
2. Process Management and Crisis Management
3. The Nature of Communication
4. Personal Communication Skills
5. Presentation Skills
6. Decision-Making
7. Problem-Solving
8. Leading Meetings
9. Delegation Skills
10. Time Management

Module 3: Strategic Leadership

1. The Role and Functions of the Strategic Leader
2. Strategic Planning and Strategic Thinking
3. Values – yours and others
4. Values in Action – presentations
5. Organisational Culture
6. Culture and Governance
7. Governance
8. The Power of Partnerships, Networks and Allies
9. Managing Change – the obstacles and the solutions
10. Leading Change

Module 4: Task Circle

1. Task Circle in Perspective
2. Aligning Targets
3. Monitoring Performance
4. Maintaining Standards
5. Stakeholder Management 1
6. Stakeholder Management 2
7. Project Management 1
8. Project Management 2
9. The Role of the Project Manager
10. ACL and Project Management

Module 5: Team Circle

1. Group Dynamics
2. Team Roles
3. Team Leadership – How to build a team
4. Hallmarks of a High Performing Team
5. Team Maintenance
6. Negotiation Skills
7. Conflict Resolution
8. Emotional Intelligence
9. Diversity, Equity, Balance and Inclusion
10. Inclusive Leadership

Module 6: Individual Circle

1. The Individual, Dignity and Mutual Respect
2. Self-Leadership
3. Employee Engagement
4. Psychological Safety
5. Managing Performance
6. Managing Under-Performance
7. Coaching Skills 1
8. Coaching Skills 2
9. Coaching Workshop
10. Work-Life Balance

Module 7: Creativity and Innovation

1. Creative and Innovation
2. Effective and Creative Thinking
3. Storytelling in Leadership
4. Creative Leadership
5. The Innovative Organisation
6. Leading and Managing Innovation
7. Innovation in Action
8. Creative Case Study Presentations
9. Leading Sustainability
10. Leadership and AI [Artificial Intelligence]

Module 8: Good Leaders and Leaders for Good

1. Self-Awareness
2. Who am I as a Leader?
3. Leadership and Vocation
4. The Perils of Power
5. Leadership and Ethics
6. Presentations
7. Presentations
8. Presentations
9. Presentations
10. Personal / Group Action Planning